

**Teacher’s Commitment to Excellence**

I fully commit to KIPP Bayview Academy in the following ways:

- I will provide dynamic, varied, instruction and will hold students and myself accountable for learning. I will always teach in the best way I know how, and will do whatever it takes for my students to learn.
- I will think critically about teaching and learning, and will seek to improve my teaching. I will participate in professional development inside and outside KIPP Bayview Academy, including Bayview Academy professional development on selected Friday afternoons.
- I understand that there are responsibilities outside the classroom and I will handle them in an effective and timely manner.
- I will always make myself available to students and parents and to any concerns they might have.
- I realize the importance of teamwork and values the contributions of colleagues.
- I will cultivate positive relationships with students inside and outside the classroom.
- I will arrive at KIPP Bayview Academy every day by 7:30 and will stay until 5:00 every day (Monday through Friday).
- I will come to KIPP Bayview Academy on appropriate Saturdays at 9:00am and stay until 1:05pm.
- I will teach students at KIPP Bayview Academy during the summer.
- I will always protect the safety, rights, and interests of all individuals in the classroom.
- I will strive to embody the values of KIPP Bayview Academy: integrity, responsibility, initiative, and excellence.

Failure to adhere to these commitments can lead to my removal from KIPP Bayview Academy.

Signed: \_\_\_\_\_

Please print name here: \_\_\_\_\_